



**ALASKA DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT**

Alaska Workforce Investment Board Chronology of Board Decisions

October 2012

Linda Hulbert was presented with a gold pan for her service on the AWIB.

2013 Calendar was approved.

Election of officers – Jim Lynch, Chair and Michelle Zenger, Vice Chair

May 2012

February 2012

Voted to direct AWIB staff to continue to work on a draft Oil Gas Training Plan.

October 2011

Voted to adopt AWIB regulations for oversight of grants.

Voted to support the Health Care Action Agenda 2012 – 2015 which was presented to the board by the Alaska Health Workforce Coalition.

Election of officers – Jim Lynch, Chair and Michelle Zenger, Vice Chair.

May 2011

Voted to empower the workforce readiness committee to investigate the possibility of using the regional funding collaborative model. There was discussion about exploring the possibility to bring someone to work with the board based on funding and timeframe. Linda Hulbert indicated the next step is to move forward and the feds might have some funds to help the board to use to help with the RACs. Doug Ward said if the motion passes the first thing to do is to find funding.

February 2011

Voted to approve the AWIB staff to Identify if there are any discretionary funds available in WIA to use for AWIB board development as a method or model for receiving information from regions in Alaska. If there are discretionary funds for this purpose, identify what they are currently being used for (Michelle's friendly amendment), and if approved by the AWIB reallocate to this

Voted to recognize Bethel and Kodiak RAC application requests.

Voted to develop non resident resolution.

Adopted Resolution 11-01 To Adopt and Recommend the Alaska Performance Scholarship Draft.

Resolution 11-02 To Continue States' Ongoing Participation in the Bureau of Labor Statistics (BLS) Current Employment Statistics (CES) Program was tabled.

Adopted Resolution 11-03 Non Resident Hire

Adopted Resolution 11-04 In Support of the Alaska Engineering Academies,

October 2010

The board decided to table the letter of interest from Kodiak and Bethel on becoming RACs until adequate information is available to make a responsible decision.

Adopted Resolution 10-04 In Support of the Alaska State Energy Sector Renewable Energy/Energy Efficiency Workforce Development Plan.

Election of Officers – Jim Lynch was elected AWIB chair and Michelle Zenger was elected AWIB vice chair.

The board decided to establish an ad hoc RAC committee. The members are Wanetta Ayers, Linda Hulbert, Doug Ward, Jim Lynch, Jeff Selvey, and Greg Cashen.

May 2010

Adopted Resolution 10-02 In Support of the Alaska Health Workforce Development Plan.

Adopted Resolution 10-03 In Support of the Alaska Career and Technical Education Plan.

February 2010

Voted to approve proposed STEP regulations including minor changes as follows; 8AAC 87.010, 015, 020, 030, 040, 045, 060, 070, 080, 085, 090, 110, 120, 135, 150, 160, 170, 180, 190, 200, 210, 220, 990 as drafted January 11, 2010.

Adopted Resolution 10-01 In Support of Strengthening Career and Technical Education in Alaskan Schools.

October 2009

Election of Officers – Jim Lynch was elected Chair and Michelle Zenger was elected Co-Chair.

May 2009

Voted to separate Policy Planning Assessment and Evaluation committee into two committees. Jim Laiti will chair Policy and Planning committee and Dave Rees will chair the Assessment and Evaluation committee.

Voted to approve the State Plan for WIA/Wagner Peyser and ARRA (Stimulus Funds). This is an extension of the current Two Year Plan as required by the feds for the ARRA.

February 2009

Adopted Resolution 09-01 Supporting the STEP Task Force Report.

Adopted Resolution 09-02 Thanking Commissioner Bishop and DOLWD staff for their support.

January 2009

Mail ballots were tallied by Alaska Labor Relations Agency (ALRA) and certified by the chairman of tellers, Mark Torgerson, in the presence of two AWIB members. Jim Lynch was elected chair. Neal Foster was elected vice chair.

December 2008

Teleconference board meeting was called to discuss challenged election. The board decided to re-run the election for chair. The decision was to send ballots only to designated board members officially registered with boards and commissions.

October 2008

Passed by law amendment to Article VI which added board members from the private sector to the bylaws and statutes for elections. This will allow more members to run for chair and vice chair.

Passed bylaw amendment to Article VIII. This change would add committee meeting to the language. This change is a result of lack of attendance at committee meetings.

Proposed bylaw amendment to Article IX allowing a board member to appoint a designee did not pass and was sent back to Policy Planning/Assessment and Evaluation committee for clarification.

Andy Baker was re-elected as chair. Neal Foster was re-elected as vice-chair.

May 2008

Adopted resolution 08-03 Regarding Equal Opportunity within Alaska's Workforce Investment System.

Adopted resolution 08-02 supporting Policy to Ensure Employability Skill Standards and Assessments.

Adopted resolution 08-01 supporting the Alaska Senior Community Services Employment Program Four Year Strategic Plan for Title V of the Older American Act.

February 2008

Adopted resolution 07-10 supporting STEP Program, making this training program a long term and integral part of the Alaska workforce investment system.

Adopted resolution 07-11 supporting DMV Services in Rural Communities.

Adopted resolution 07-12 supporting the job training programs for Alaskan's developed by the Commissioner of Labor and Workforce Development as specified in section 43.90.470 of the Alaska Gasline Inducement Act (AGIA).

October 2007

Adopted resolution 07-07 supporting Work Ready/College Ready Transitional Skills

Adopted resolution 07-05 supporting Registered Apprenticeships.

Fully approved and endorsed all of the Regional Advisory Councils.

Adopted resolution 07-08 supporting the concept of the Northwest Arctic Regional Statewide Magnet School.

Adopted resolution 07-06 supporting the Pipeline Construction Strategic Plan.

Nine Star Enterprises Inc. was presented with a gold pan award for Exemplary Performance.

Re- elected Andy Baker for Chair, David Stone, Vice – Chair.

May 2007

Doug Ward was appointed by Chair Baker to solicit nominations for Chair and Vice-Chair to be brought back to the board in August.

Voted to support the Work Keys program.

Voted to approve changes in the WIA plan for a two year renewal and move the plan forward for public comment.

Voted to develop a Vocational Technical Training Instructor of the Year Award from the AWIB.

Formed a subcommittee to write a white paper for the gas pipeline.

August 2006

Supported the Alaska Department of Labor & Workforce Development Workforce Information

Core Products Grant Application and encourage the current and future administrations to increase funding for Research & Analysis.

Approved moving the Transportation Plan forward to committees for the purposes of discussion and to amend the “Priority Ranked Occupational Listings”.

Approved to move AKCIS resolution (07-01) forward for purpose of discussion.
Approved amended Bylaws.

Approved developing a generic letter of support for grant applications.

February 2006

Approved the Construction Summit Report as amended.

Approved the 2004 Training Program Performance Report.

Board supported Tom Nelson’s budget request to the legislature.

January 2006

Executive Committee passed *ex officio* policy revision.

August 2005

Andy Baker and David Stone were reelected to the positions of Chair and Vice Chair respectively.

Passed bylaw amendment establishing the Legislative Committee and Youth Council as standing committees of the AWIB and including their chairs in the membership of the Executive Committee.

Approved R&A’s annual plan submitted to USDOLETA.

Approved a draft of the MOU with WIA Section 166 Alaska Native Grantees.

Approved the Construction Summit report with the inclusion of Chair Baker’s comments regarding rural training.

Passed Resolution 06-02, Skills Standards, and associated recommendations.

Voted to request that the Alaska Department of Labor and Workforce Development seek funding for Regional Advisory Council capacity building and for board members to travel periodically to rural communities in order to build connections.

February 2005

Passed bylaw amendment: Article 10 - Committees, Section 6 - Employment & Placement

Committee, changed “moving welfare recipients into the workforce.” to “moving low-income adults and youth, veterans, and disabled populations into the workforce as a priority of service.”

Voted to support continuation of programs initiated under the federal Youth Opportunity Grant and request the Governor and Legislator to seek new funding to sustain them.

November 2004

Adopted 8AAC84 and 8AAC 86 as revised by the Alaska Department of Labor and Workforce Development.

Passed Resolution 05-03, Certification of One-Stops and 05-04, honoring Katherine Farnham.

August 2004

Passed Resolution 05-01, Re-certification of One-Stops and Resolution 05-02, Eligible Training Provider List Policy.

June 2004

Resolution number 04-09 Resolution regarding Workforce Development month

Resolution 4-10 regarding Interior Alaska Regional Council Endorsement

April 2004

The board elected new AWIB officers: Andy Baker for Chair and David Stone for Vice Chair.

The new chair, Andy Baker, thanked Alice Galvin for her years of public service, read a letter from several of her admirers, and presented her with a plaque and several gifts from board members and staff.

The board adopted regulatory changes to 8 AAC 84, 8 AAC 86, and 8 AAC 87.

The board voted to refer discussions and endorsements of the regional advisory councils to the Executive Committee and encourage them to continue the dialogue with the Denali Commission.

The board voted to make three modifications to the memorandum of understanding with AJCN, reflecting new responsibilities to the original unified plan, including the senior program, adult education and voc rehab.

The board adopted Resolution 04-08 concerning a Memorandum of Agreement between the AWIB and Native organizations.

The Vocational Technical Education Providers group (VTEP) asked the board for endorsement of their work on outcomes for development of skills standards. They also asked the board for a letter of endorsement for their federal funding request. The board voted to request the Commissioner, on behalf of the Department, to begin to work with VTEP to resource their

proposal

December 2003

The board held an ad hoc meeting, by teleconference, to design a start-up plan for regional councils and develop an ongoing way of working with regions to significantly enhance the workforce investment system as a whole. The board agreed to send out letters and guidelines to former members of local advisory councils, local workforce investment boards, and other interested parties to solicit proposals.

October 2003

Board produced a new draft vision, mission and strategic plan. Committees will carry forward the work.

Board agreed to postpone the election of officers until all board member seats are filled.

Board reviewed progress on several projects, including the Workforce Clearinghouse, a board ethics policy, regional councils, the state youth council, and a statewide awards program.

July 2003

Board passed Resolution 04-01, approving WIA Unified Plan Modification Plan #1.

Board passed a motion to establish the Vocational Technical Education Providers group as an ad hoc subcommittee to the Workforce Readiness Committee.

Board passed motion to allow draft regulations, option A, to go forward to Dept. of Law. Board agreed to table a motion to endorse AVTEC's proposal to form a nonprofit corporation. It will go to the Executive Committee for more study and eventual action. Board passed a motion to approve the draft State Unified Plan Modification #2.

The board should begin strategic planning (led by Policy & Planning Committee).

The board should create quality time for vision, consensus building and ownership at community level. They identified three steps to achieve this: plan for meeting, identify key stakeholders, and decide on immediate next steps.

February 2003

The board unanimously approved Resolution 03-02, allowing the annual performance of programs report to be forwarded to the legislature

Resolutions 03-03 and 03-04, changing to the Bylaws to remedy a problem caused by erratic member participation and to clear up confusing language concerning elections of officers, attendance and travel were approved.

New and revised STEP performance measures, Resolution 03-05, were accepted by unanimous

consent.

Resolutions 03-06, Identifying Workforce Priorities, 03-07, Career Clusters, and 03-08, concerning joining a Northwest Association, were tabled.

Resolution 03-09, approving a waiver request to the U.S. DOL regarding transfer of funds between the Dislocated Worker fund and Adult fund, passed unanimously.

September 2002

Nominations for Chair and Vice-Chair were presented. The nominations were accepted and Dr. Alice Galvin and Ms. Linda Hulbert were re-elected chair and Vice-Chair.

Draft Resolution 02-15 regarding skills standards and certification. The draft resolution was moved and seconded. Chair Galvin suggested that the resolution set the broad policy direction of where the board wants to go, and a committee could help flesh out the specifics. Ms. Wendy Redman asked that the language “university degree” be changed to post-secondary degree. Ms. Ann Sponholtz spoke on behalf of APICC in favor of national skills standards. The resolution was passed as amended without dissent.

February 2002

The council unanimously approved 5 resolutions: acceptance of a plan to amend the state’s WIA 5-Year Unified Plan; endorsed the proposed STEP/AHRIC legislation; agreed to allow the Local WIB chairs to sit as non-voting members of the AHRIC; adopted the priority list required for the vocational and technical education program, and adopted regulations 8 AAC 84.100 – 8 AAC 84.900, and 8 AAC 86.100 – 8 AAC.900. The council heard reports from our workforce development partners and a special presentation on Youth Opportunity Grants by MJ Longley of Cook Inlet Tribal Council and Eddie Brakes, director of a YOG-funded program in Angoon.

October 2001

Two new AHRIC members were announced: Click Bishop, the Joint Apprenticeship & Training Coordinator for the Operating Engineers Local 302; and Sharon Olsen, the Employment & Training Manager for Central Council Tlingit & Haida Indian Tribes of Alaska. The council unanimously approved 4 resolutions: the adoption of two training provider eligibility performance levels; the development of a clearinghouse for Alaska’s workforce investment system; revisions to the council’s strategic plan, and a memorandum of agreement between the Alaska Commission on Postsecondary Education and the AHRIC.

September 2001

The council considered the proposed amendments to 8 AAC 87. Linda Hulbert moved to adopt the changes. Tim Sunday seconded the motion. After a discussion, the council voted unanimously to accept the regulations.

July 2001

Board member Tim Sunday moved and member Fred Esposito seconded the following motion:

"I move to adopt 8 AAC 84 and 8 AAC 86 as written in the July 18, 2001 draft regulations."
The motion carried unanimously.

March 2001

The council elected Alice Galvin and Linda Hulbert as Chair and Vice Chair, respectively. The council adopted a resolution agreeing to a Memorandum of Agreement between the Department of Education & Early Development to transfer responsibility of post-secondary Perkins programs to the council. The council also adopted a resolution regarding solicitation proposals for regional training centers.

December 2000

The council passed 10 resolutions. It adopted regulatory amendments to 8 AAC 87 and 8 AAC 89; adopted program performance standards; adopted the annual program evaluation report, adopted the *Alaska's Future Workforce Strategic Policies and Investment Blueprint* and accompanying recommendations; adopted recommendations on the restructuring of the council; adopted a resolution supporting the National Association of Partners in Education; and resolutions honoring retiring members Donna Scott, Willie Lewis and Kitty Farnham.

August 2000

The council met in Bethel and its focus was to listen and learn about rural Alaska. There were presentations from the Denali Commission, the Learning Center of the Yukon Kuskokwim Health Corporation, the Coastal Villages Regional Fund, and an economic overview of Southwest Alaska by the Dept. of Labor's Research & Analysis Section.

March 2000

The council went on record to support the Governor's Children's Budget. The council voted to certify seven full-service Job Centers, three satellite Job Centers, and designate 10 affiliate sites. Alice Galvin and Kitty Farnham were nominated and reelected as AHRIC Chair and Vice-Chair, respectively. The council voted to approve and accept the Carl Perkins Vocational and Technical Education Plan (2001-2004). The council approved and accepted the Anchorage/Mat Su and Balance of State Workforce Investment plans, and the State Unified Workforce Investment Plan.

November 1999

The council voted to extend the deadline for Job Center certification to December 31, 1999. The council voted to certify the Fairbanks Job Center contingent on meeting stipulated requirements. The council voted to adopt the Youth Transition Plan, solicit public comments, and submit to USDOL. The council voted to adopt the "hold harmless" policy and allocations of 5% administration, 10% statewide, 85% distributed to Service Delivery Areas. The council voted to endorse the six career pathways presented by the Department of Education & Early Development's School to Work program for implementation as they fit Alaska's communities. The council voted to delete the AHRIC Bylaw language in Article VI, Section 2 and replace it with "The Chair and Vice-Chair will be elected annually."

May 1999

The AHRIC elected Alice Galvin to serve as Chair and Kitty Farnham as Vice Chair of the council.

The council made the following Bylaws changes:

Article VI: Section 1. Delete: The council shall elect a chair from among the members who are from the private sector. They may also elect a vice chair. Add: *The council shall elect a chair and vice chair from among the members who are designated representatives of business and industry, as appointed under AS 44.19.620.*

Article VII: Section 1. Delete: the council shall have no fewer than two face-to-face meetings in one year. Add: *The council shall hold no more than three meetings annually.*

Article VIII: Delete: Excused absences will be allowed.

Article IX: Delete: Entire section. Add: *All council members may select a designee to represent them and vote for them at council meetings. The name of the designee must be submitted by the council member to the chair for referral to the Office of the Governor Boards & Commissions office, and no designee will be seated until approved by the Governor.*

The AHRIC approved the following State Training and Employment Program (STEP) Plan Action Steps:

1. Market STEP to Employers;
2. Support Job Center Employment Assistance Activities;
3. Create a Governor's Discretionary Fund for Statewide Activities (15% of total);
4. Reduce administrative reporting by eliminating certain unnecessary reports;
5. Develop a uniform STEP grant and grant process;
6. Develop a full STEP plan for inclusion in the WIA Unified Plan.

Chair Galvin created an ad hoc ANCET committee & appointed Donna Scott chair.

Council members made the following language changes to standards for job centers: Section 1.3, changed language to read "not less than 5 members, with a minimum of 3 employers," rather than saying "5 to eleven members." Section 1.3, Sentence 2: "Membership shall include one cross-member of PIC and a significant representation of employers." In the same section, concerning the role of Advisory Committee the Council decided to change "Assure the satisfaction of employers and jobseekers with Job Center programs and operations" to "Assure satisfaction of employers and jobseekers with job center services."

January 1999

The AHRIC accepted a WIA implementation plan with 5 recommendations

- the AHRIC is the state WIB
- WIA implementation on July 1, 2000
- accepts WIB taskforce recommendation for 2 Workforce Investment Areas
- implement the WIA through a unified plan

- supports a WIA conference in spring 1999

The AHRIC voted to write a STEP plan to go into effect on July 1, 1999.

The AHRIC voted to accept Department of Labor, Research & Analysis Section, report "Employment and Earnings of Participants in Selected Alaska Training Programs – FY 1997" report.

September 1998

AHRIC voted unanimously to help sponsor a meeting to bring together employers and partners to increase training in health-related occupations in Alaska.

May 1998

Alice Galvin and Sarah Scanlan were nominated for AHRIC Chair and Vice-chair, respectively. Agreed to redesignate the WDB subcommittee as an ad hoc committee to review the established information and establish criteria and standards for a model WDB. Accepted proposed changes to the Bylaws. Ms. Galvin was elected chair, and Ms. Scanlan elected vice-chair. Agreed to write a letter to the president of the University stating the need for vocational education, the expectations, what we can do to support this, and request capital appropriations. Dates were selected for the next three meetings: September 17-18 in Seward, January 28-29 in Juneau, and May 20-21 in Anchorage.

January 1998

The council agreed to amend the bylaws to say the term of chair be one year, with a maximum of two consecutive terms. Agreed to form a committee, chaired by Mr. Reynolds, to define "private sector." Endorsed the Governor's revised Quality School bill, stating that employability is a part of this bill. Council agreed to urge Board of Regents not to cut vocational education and workforce development training. Endorsed the AK DOL's efforts to make STEP a permanent program.

November 1997

The council agreed not to hold an election of officers during this meeting. The council decided that a council meeting will be held in January, and at that meeting the issue of the election and other bylaws issues will be discussed and sent to the Bylaws Committee to be resolved. Agreed that the Executive Director will initiate the direct planing initiative. Endorsed the notion of the Best Practices approach. Agreed to have a short business meeting and retreat in Juneau in January. Supported Workforce Readiness Committee's recommendation that state agencies and vocational education providers develop a list of activities that support the recommendations from the Status Report on Vocational Education in Alaska. Adopted all of the recommendations of the Workforce Readiness Committee. Agreed to move forward on Community Forums. Supported the focus group proposal that is tied to the incumbent worker grant.

May 1997

Approved final consolidation report. Endorsed Title III 8% coordination funds' use as outlined by DCRA. Approved the changes in the Wagner-Peyser Plan. Approved a motion to direct Workforce Readiness Committee to review Oregon's adult literacy test and consider what it would cost Alaska to do the same thing. Agreed to form a WIB design committee. Agreed to put together a legislative agenda. Voted on the AHRIC logo. Endorsed the idea of a three-year school to apprenticeship demonstration or pilot project.

February 1997

Endorsed the Alaska Job Corps Center's pre-proposal to establish three satellite centers in Seward, Kotzebue and Galena. Accepted the recommendations of the PICs proposal to establish Workforce Development Boards. Established a Workforce Development Board ad hoc committee. Accepted the AHRIC Bylaws and Strategic Plan. Accepted the draft *Consolidation of Alaska's Human Resource Programs*. Directed the staff to write a report on the Alaska Native grantee programs. Directed the staff to create a quarterly newsletter for broad distribution. Accepted the Department of Health & Social Services recommendation to reinvest \$6.6 million in support services, and initiated a plan for members to contact legislators with their concerns. Established a JTPA waiver proposal ad hoc committee.

October 1996

Approval of the report process for the *Consolidation of Alaska's Human Resource Programs*. Endorsed the goals and action steps of the Knowles/Ulmer Administration's Alaska Plan. Authored a resolution to encourage the State Board of Education to consider vocational education within their foundation formula funding.

June 1996

Identified the council's vision, guiding principles, and values. Approved the mission statement, created a motto (Building Connections That Put Alaskans To Work) and designed a conceptual logo. Began work on an overall statewide strategic plan for human resource investment. Assigned goals to the standing committees to develop action steps and strategies. Elected officers for the Council: JoAnn Henderson, Chair; Sarah Scanlan, Vice Chair; David Rees, Past President. Approved creation of the Executive Committee, consisting of the Lt. Governor, council officers and standing committee chairpersons. Approved financial support for a grant to the US Department of Commerce through the National Institute of Science & Technology for an Alaska Manufacturers Extension Partnership (MEP) with Industry Network Corporation (INC). The application was successful. This is a three-year initiative, funded at \$3 million (\$3 million additional from the state). Project begins January, 1997. Approved initial reports to the *Governor on The Future of Alaska's Private Industry Councils*, and *The Future of Alaska's Human Resource Investment Programs* - and requested final draft of both reports for September, 1996

August 1996

Approved support for a grant application to the US DOL for Alaska One-Stop Career Centers. This application was successful. This is a three-year initiative, funded at \$7.2 million. Approved two final reports to the Governor - *The Future of Alaska's Private Industry Councils* and *The Future of Alaska's Human Resource Investment Programs*. Approved the goals of the Governor's Alaska Plan.

April 1996

Approved three Program Year 1997-98 Plans: The Governor's Coordinated Special Services Plan (GCSSP), the Wagner-Peyser (Employment Services) Plan and the JTPA Title III (Dislocated Worker) Plan. Approved the Job Training Partnership Act Alaska Service Delivery Plans for the three Alaska Private Industry Councils. Approved creation of four standing committees to the AHRIC: Policy & Planning, Assessment & Evaluation, Workforce Readiness, and Employment & Placement.

January 1996

First meeting of the Council, January 25-26, Anchorage. Created four temporary committees to begin organizing the work of the AHRIC.